

CITY OF DALY CITY
MINUTES – REGULAR MEETING – CITY COUNCIL
MAY 11, 2026

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CALL TO ORDER:

Mayor Sylvester called the regular meeting to order at 7:24 P.M. and read the City's Land Acknowledgement:

The City of Daly City acknowledges that we are on the ancestral lands of the Ramaytush (rah-my-toosh) Ohlone (O-lon-ee) peoples. We recognize their enduring connection to this region and honor their history, culture, and contributions. As the Indigenous protectors of this land, we affirm their sovereign rights as the original inhabitants of this land and pay respects to the Ancestors, Elders, and Relatives of the Ramaytush Ohlone peoples.

ROLL CALL: Councilmembers Present
Glenn R. Sylvester, Mayor
Teresa G. Proaño, Vice Mayor
Pamela DiGiovanni
Juslyn C. Manalo

Councilmembers Absent
Dr. Roderick Daus-Magbual

Staff Present
Thomas J. Piccolotti, City Manager
Rose Zimmerman, City Attorney
K. Annette Hipona, City Clerk

PRESENTATIONS:

Proclamation: Mental Health Month
(Jean Perry, Behavioral Health Commission)

Proclamation: Hepatitis B Awareness Week (May 17-24, 2026)
(Walton Li, Hannah Mercado, and Angela Lee (TeamHBV San Jose))

Proclamation: Emergency Medical Services Week (May 17-23, 2026)
(Acting Fire Chief Nicholas Gracia and Police Captain Michael Brennan)

APPROVAL OF MINUTES:

Regular Meeting of April 27, 2026

It was moved by Councilmember Manalo, seconded by Councilmember DiGiovanni and carried to approve the minutes of April 27, 2026.

Note on Public Comments:

To provide public comments, members of the public have the option to- 1) attend in person, 2) email the City Clerk, or 3) submit comments through the public comment portal on the City's website. Persons with disabilities who require auxiliary aids or services in attending or participating in this meeting are instructed to call the office of the City Clerk at 991-8078 prior to the meeting.

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APPROVAL OF AGENDA:

It was moved by Councilmember Manalo, seconded by Vice Mayor Proaño and carried to approve the agenda.

STAFF COMMUNICATIONS:

City Manager Piccolotti provided a brief update on the proposed Tenant Anti-Harassment Ordinance and the stakeholder outreach process currently underway in accordance with Council direction under the tenant anti-harassment resolution, 25-168. Following the Council’s direction, staff is continuing outreach with a broad range of stakeholders regarding tenant protections and anti-harassment measures in the City. This includes tenant advocacy organizations such as Faith In Action, as well as landlords, housing providers, and representatives from the real estate community, including SAMCAR, to support a balanced discussion. Additional coordination is needed to identify a meeting date, one that best accommodates the various organizations and participants involved. According to Piccolotti, the goal is to bring together the diverse perspectives to help inform a potential Council Study Session and future discussions on tenant protections and anti-harassment measures. Staff anticipates confirming a stakeholder meeting schedule early in June and will continue to keep the Council and community informed as the outreach efforts progress.

ORAL COMMENT:

Members of Faith In Action (FIA) Bay Area and their coalition urged the Council to introduce and pass an anti-harassment law protecting tenants in the Daly City community. Tenants, educators, and community organizers stood in solidarity with FIA, calling for immediate action to protect vulnerable tenants, including those from immigrant communities. Some speakers expressed disappointment at the lack of action regarding the ordinance, questioning the City’s lack of urgency in addressing the community’s concerns. Tenants shared personal experiences of harassment, retaliation, and abuse when attempting to address their living conditions with their landlords. They reported serious issues of mold, vermin, and neglected repairs in their units, all of which are impacting their families’ mental and physical health. Tenants expressed that their landlords are not taking any responsibility or accountability after being informed about these health and safety concerns. Teachers and students voiced fears stemming from their families and the community. Testimonies included stories of families struggling with unsafe living conditions, financial burdens, and fears of eviction or homelessness, which are worsening mental health issues. Additionally, speakers expressed frustration over FIA’s public comment time being cut in half at a previous meeting, limiting their ability to address the Council on these concerns, while other groups were allotted the full time. The speakers united in their demand for the Council to take urgent action and support dignity in housing, and reaffirmed their commitment to fighting for these rights until the new law is passed.

Alby	Melissa M.	Evelyn Ramirez, Fe Y Accion
Lisette Espinoza, CA Working Families		Thelma Martinez
Francisca Pavon	Carmen Ortega	Ashley Budelli
Kalimah Salahuddin, REACH Coalition		Samantha Jasso
Rosidalia Garcia	Tin Zar	Xochitl Espinoza
Neil	Lieanna Hughey	Angel
Sylvester Olivos, Party for Socialism and Liberation		Wendy Cruz
Melinda Barry	Leonardo Monteza	Adel Manansala
Kevin Owens	Fernanda Moreira	Sandro B.

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CONSENT AGENDA:

It was moved by Councilmember Manalo, seconded by Councilmember DiGiovanni and carried to approve the consent agenda.

Resolutions:

Appropriate Funds and Authorize the City Manager to Execute an Amendment to the Professional Services Agreement with BKF Engineers for the City of Daly City Storm Drain Master Plan

Resolution 26-76, Appropriating Funds And Authorizing Execution Of Amendment To The Professional Services Agreement With BKF Engineers For The City Of Daly City Storm Drain Master Plan

Authorize the City Manager to Renew the Service Agreement for Tree Maintenance Services with West Coast Arborist

Resolution 26-77, Authorizing Renewal Of Tree Maintenance Service Agreement With West Coast Arborist, Inc. For Fiscal Years 2026-2027 And 2027-2028

Accept Notice of Completion for the Daly City, Doelger Art Center Roofing and HVAC Replacement Project

Resolution 26-78, Accepting Completion Of Certain Project In The Department Of Public Works

Authorize City Manager to Execute an Amendment to the Professional Services Agreement with Swinerton for Project Management and Construction Support Services for Various Capital Improvement Projects

Resolution 26-79, Authorizing Amendment To The Professional Services Agreement With Swinerton Builders Dba Swinerton Management & Consulting, Inc. For Project Management And Construction Support Services for Various Capital Improvements Project

Adopt Side Letter Agreement Between the City of Daly City and Police Management Association to Comply with CalPERS Reporting Requirements

Resolution 26-80, Side Letter Agreement Between The City Of Daly City And Police Management Association To Comply With CalPERS Reporting Requirements

Set Time and Place of Public Hearing – Notice of Intent to Lien Real Property (Set Time: 6/8/26)

Resolution 26-81, Setting Time And Place Of Hearing Re: Notice Of Intent To Lien Real Property

Set Time and Place of Public Hearing Regarding Vacancies Pursuant to Government Code Section 3502.3 (Set Time: 5/26/26)

Resolution 26-82, Setting Time And Place Of Hearing Re: Vacancies Pursuant To Government Code Section 3502.3

Cancel May 11 Public Hearing and Reschedule Hearing on Proposed Turnkey Design-Build Energy Efficiency Improvements to City-Owned Facilities and Related Financing Agreement

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Resolution 26-83, Setting Time And Place Of Hearing Re: Proposed Turnkey Design-Build Energy Efficiency Improvements To City-Owned Facilities And Related Financing Agreement

Set Time and Place of Public Hearing – Approval to Execute an Agreement with Axon for Automated License Plate Readers and Fixed Cameras (Set Time: 6/8/26)

Resolution 26-84, Setting Time And Place Of Hearing To Approve Amendment To Existing Axon Contract And Implementation Of An Automated License Plate Reader Program And Fixed Camera Technology

END OF CONSENT AGENDA

Mayor Sylvester called for a recess at 9:05 PM and reconvened the meeting at 9:11 PM.

PUBLIC HEARINGS:

National Pollutant Discharge Elimination System Local Stormwater Program Regulatory Fee

Director of Public Works Richard Chiu provided the staff report recommending maintenance of existing NPDES fees to fund the City's local program activities required under the mandated stormwater management plan.

Mayor Sylvester opened the hearing. There were no speakers.

It was moved by Councilmember Manalo, seconded by Councilmember DiGiovanni and carried to close the hearing.

It was moved by Vice Mayor Proaño, seconded by Councilmember Manalo and carried by unanimous roll call vote to adopt the resolution.

Resolution 26-85, Maintaining Regulatory Fees Necessary To Fund The City's Local Specific Stormwater Management Plan Program Activities As To The National Pollutant Discharge Elimination System (NPDES) And Authorizing Their Collection On The Property Tax Roll

Introduction of Ordinance Adding Chapter 2.34 and Amending Various Chapters Related to Boards and Commissions

Assistant to the City Manager Leilani Ramos provided the staff report to establish uniform provisions for City boards and commissions. Additionally, the report seeks to amend various chapters to ensure alignment with the new chapter.

Mayor Sylvester provided background on the purpose of the ordinance, which is to ensure transparency and uniformity for City boards and commissions, allowing them to effectively conduct business during their meetings. According to Sylvester, the ordinance addresses concerns, including commissioner's issues regarding a lack of quorum, and establishes a solid policy to address absences. Sylvester acknowledged Vice Mayor Proaño, City Attorney Zimmerman, and staff for their efforts on the ordinance.

Mayor Sylvester opened the hearing. There were no speakers.

It was moved by Vice Mayor Proaño, seconded by Councilmember Manalo and carried to close the public hearing.

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It was moved by Mayor Sylvester, seconded by Councilmember DiGiovanni and carried for the City Attorney to read the ordinance by title only.

Mayor Sylvester introduced the ordinance.

Ordinance 1492, Adding Chapter 2.34 and Repealing and Replacing Sections of Title 2 of the Municipal Code Re: Boards and Commissions

Approval of Benefit Assessments for Linda Vista Area for Fiscal Year 2026-27

Director Chiu provided the staff report requesting approval of the Engineer’s Report and the Fiscal Year 2026-27 property assessments for the Linda Vista Area Benefit Assessment District.

Mayor Sylvester opened the hearing. There were no speakers

It was moved by Councilmember Manalo, seconded by Vice Mayor Proaño and carried to close the public hearing.

It was moved by Councilmember Manalo, seconded by Councilmember DiGiovanni and carried by unanimous roll call vote to adopt the resolution.

Resolution 26-86, Approving Engineer’s Report And Imposing A Benefit Assessment For Fiscal Year 2026-2027

ORDINANCES:

Second Reading, Ordinance No. 1491, Adding Chapter 15.09 to the Municipal Code Re: Hours of Construction

It was moved by Councilmember Manalo, seconded by Councilmember DiGiovanni and carried by unanimous roll call vote to adopt the resolution.

Ordinance 1491, Adding Chapter 15.09 to the Municipal Code Re: Hours of Construction

APPOINTMENTS:

It was moved by Councilmember DiGiovanni, seconded by Mayor Sylvester and carried to appoint Genaro Rimando to the Recreation Commission.

Councilmember DiGiovanni provided an update on communications with Commissioners Paniza and Carson. City Attorney Zimmerman provided guidance on the protocol for discussions regarding boards and commissions and referred to Ordinance 1491, which was introduced earlier in the meeting.

REPORTS:

Council Committee

San Mateo County’s Department of Emergency Management (SMCEM) (Sylvester)
Housing Endowment and Regional Trust (HEART) (Sylvester)

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Vice Mayor Proaño attended the following events: the ribbon-cutting event at Skyline College for their Student Services and Workforce Center, along with the Daly City Colma Chamber of Commerce and Director Brown; the fourth annual Daly City Poet Laureate Commencement at City Hall, along with Mayor Sylvester, Councilmembers Manalo and DiGiovanni, City Manager Piccolotti, and Assistant City Manager Nevin, giving kudos to DCPLA Executive Director Magbilang and President Koo, Director Anderson and City staff for their work on the event; this year's Earth Day "Our Power, Our Planet" event, along with Daly Host Lions Club members who provided refreshments at the event, giving kudos to those who worked: Peggy Lopez-Mendoza, her husband Roy, Bradley Roxas, Marie Villarosa, David York and President Sherwin Lum, Police staff, and acknowledging Assistant to the City Manager Ramos, Republic Services, Sanya, Sam and Kaila and the 650 households that were served; the premiere of short film *Daly City*, recognizing to Director Anderson; the scholarship awards ceremony at Skyline College featuring a meet and greet with the students; the Legacy Business Celebration; the Student of the Year Recognition ceremony for Jefferson Elementary School District, acknowledging Mayor Sylvester, Councilmember DiGiovanni, Police Chief Christensen, Acting Fire Chief Gracia, the parents and the graduates; a meeting with the Northern California Nursing Academy, where Proaño served on their Advisory Board; and a tour of the Seton Medical Center for updates to the hospital by Chair Fred Naranjo and COO Tim Schulze, along with Councilmember Manalo. Proaño announced the Daly City Host Lions Club will hold its Nickel Auction Fundraiser at Classic Bowl on May 21, from 5:30-8:30 PM.

Councilmember Manalo attended the following events: the VLF advocacy in the California Legislature, acknowledging Assemblymembers Papan, Quirk-Silva, Caloza, Haney and Ortega, and the coalition from the County who came to advocate for the VLF funding; the VLF advocacy at the Senate level, where Manalo spoke to represent Daly City, acknowledging Senator Becker for his leadership, Assemblymember Haney, Supervisors Corzo and Speier, and the entire coalition fighting for these allocations; the Daly City Poet Laureate ceremony; the CORA Spring Gala, acknowledging their work in fighting against domestic and intimate violence, alongside Commissioner Chan and her husband; the Para sa Komunidad event in South San Francisco High School for their Filipino American Club, acknowledging the vendors and the panel on community empowerment; the Society of Heart's Delight event, acknowledging Senator Becker and members of the Peninsula division for CalCities for their participation; the screening of short film *Daly City* focusing on Nick Hartanto's experience of growing up in Daly City; a tour of Seton Hospital along with Vice Mayor Proaño, highlighting hospital updates and investments; a tour of Seton Coastside acknowledging the upgraded facility as an investment and the skilled nursing facility; the AAPI Fest, wishing everyone a Happy Asian American, Native Hawaiian, Pacific Islanders Month; the eighth annual Over the Fog Event hosted by Classic Bowl, acknowledging Melody Gawliu, DJ Keith O. and local vendors for their participation. Manalo requested revisiting the City's below-market-rate manual and possibly codifying ways to ensure that residents are given preferences when it comes affordable housing opportunities, and referred to San Francisco's Neighborhood Resident Housing Preference. Manalo thanked Dr. Daus-Magbual for serving as her alternate on C/CAG, while Manalo will be joining a panel for AAPI History Heritage Month at San Francisco's Mission Rock to discuss amplified voices and empowerment for the communities on Thursday, May 14.

Councilmember DiGiovanni attended the following events: the Jefferson Elementary School District's Student of the Year ceremony; the premiere of the film *Daly City*, acknowledging Director Anderson, the Library staff, and the filmmaker; the small business awards event honoring local businesses including Broadmoor Cleaners and Hilltop Beauty Salon, attended alongside all the Councilmembers; and a meeting focusing on mental wellness in Redwood City, along with Supervisor Corzo and elected officials, and acknowledged City management.

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Mayor Sylvester attended the following events: the Legacy Business ceremony, thanking staff for their work, recognizing the various businesses that were honored, and acknowledging Commissioner Nuris for his participation; and the Jefferson Elementary School District's Student of the Year ceremony, acknowledging the students.

Councilmember Manalo acknowledged the businesses at the Legacy Business event and recognized the accomplishments of the Small Business Commission, established in 2021. Manalo acknowledged the Be Sensitive Be Brave Training for mental health and referred to having experienced psychological and physical violence herself, referring to an incident that occurred in 2022, and denounced the act of physical violence against another.

Staff - Status Update on Implementation of Resolution of Censure

The following provides a transcript for item #21, Status Update on Implementation of Resolution of Censure (source: <https://www.youtube.com/watch?v=BUXKOSlynXk> from 3:28:00-3:40:05), as requested by the Council.

City Attorney Zimmerman: This is the staff report... the status of the update on the implementation of the resolution of censure. I'd like to give an update. So, this report is...provides a follow-up on the implementation, the current status of the Council's resolution of censure adopted on October 27th, 2025, concerning Councilmember Pamela DiGiovanni. This is an update as part of the Council's direction, per the resolution, to track compliance with the requirements of that resolution. So, I just wanted to provide a little bit of background because I know that some of the Councilmembers weren't here in prior resolutions. So, by way of background, the Council previously addressed this matter in January of 2024 through a resolution of admonishment, and that action followed an independent investigation which substantiated about 21 acts of harassment, bullying towards City staff, and along the misuse of City resources and improper directives to employees. The investigation included findings related to the use of the city vehicle for non-City purposes and directing City staff outside established channels, and conduct towards staff that was determined to be unprofessional and hostile. So, at that time, the council did direct corrective actions, including completion of sensitivity training and the issuance of a public apology as corrective action, but that was not completed. So that lack of completion, together with the subsequent conduct, form part of the basis of the Council's later action to proceed with a resolution of censure. Following the admonishment, additional incidents were reported and later substantiated through an independent investigation that was conducted in 2025. As reflected in that investigation, the sustained findings: conducted inappropriate direction to staff, disruptive and confrontational public behavior at public events, and actions that City employees reported as creating discomfort in the workplace, as well as city-sponsored events. The investigation completed in 2025 substantiated these allegations and found violations of the Municipal Code, particularly section 2.202 relating to entrustment of administrative services, and Municipal Code relating with relations of city staff and improper direction of staff, by bypassing established administrative authority. The investigation documented a lack of participation in the investigated dispute with multiple outreach efforts. So based on this record, the Council did conduct a noticed public hearing on October 27, 2025, which was now the result of the adopted resolution of censure. So, as reflected in that resolution, the City Council issued a formal censure expressing strong disapproval of conduct that included harassment and culturally insensitive behavior, improper use of the position to direct City staff, hostile conduct, improper directives in violation of the Municipal Code, and non-completion of corrective actions, along with a lack of participation in the investigative process. So, by way of update, the resolution did impose specific measures and those included a restriction of the use of city vehicles, removal from committees and city-paid activities, suspension of staff-supported ceremonial functions in preparation of certificates and included an oversight of direct communication with City staff through the City Manager. It required a completion of mandatory trainings, which included covering harassment prevention, ethics, professional conduct, and anger management, and also included a strong recommendation to issue a written apology to

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staff to be completed within six months of the resolution of censure. Importantly, the resolution provided that no privileges or assignments would be reinstated unless and until those required trainings were completed and accepted by the Council, which is the report this evening. With respect to the implementation in March 2026, Council DiGiovanni did contact the City Attorney's Office to inquire about the required trainings as indicated in the resolution. The City Attorney did respond and included the Department of Human Resources to coordinate the schedule of the trainings. In April 2026, Human Resources did provide a schedule for the required trainings, which included ethics training, anti-harassment training, professional conduct training, and enrollment and anger management sessions with a target completion date of August 7th, 2026. Following that coordination, Councilmember DiGiovanni did request cancellation of the scheduled trainings and indicated a need for additional time. So as a result, the trainings have not been completed to date as initially scheduled, and no alternative schedule has been finalized to date. So as of this report, the required trainings identified in the resolution have not been completed. Under the resolution, the complete required training is a condition for the reinstatement of the privileges and assignments and the restrictions imposed by the resolution does remain in effect until we receive more information. So, the City does remain available to coordinate with Councilmember and to coordinate the required trainings, and we will continue to monitor the implementation and provide updates to the Council as appropriate. This concludes the report as a status. Thank you.

Councilmember DiGiovanni: Medical reasons.

Mayor Sylvester: Okay, thank you. So that's just a report for all of us and... it's not subject to discussion or?

Zimmerman: You may have some general discussion. It's just a status report. No action.

Sylvester: Okay, so no action is going to be taken. Basically, this is an update on reports ... as to what has transpired. Thank you for that history... is there any questions from anyone regarding this?

DiGiovanni: I usually wouldn't even comment.

Sylvester: Well, you don't have to.

DiGiovanni: ...but I think that in addition, it's cuz I'm currently still under medical care and that was written in my emails, in my communications, and the stress of it will cause more blood clots, and endanger me.

Sylvester: Okay, anyone else have any questions? Madam City Attorney, I picked up on one area you had made mention. According to the censure, this is conditional based upon completion of the various parts of this. So basically, what I'm hearing is unless it's done, I guess we will review this say every six months ... and is Council is going to make the final determination as to whether the censure can be taken off or modified?

Zimmerman: Yes, so essentially the certain privileges and assignments that I had stated are part of the resolution of censure, and upon completion of the trainings as indicated, that's when any privileges or assignments can be reinstated by the Council.

Sylvester : Okay. Thank you. All right. Well ... thank you Councilmember DiGiovanni, I hope that.. things can ... work out because we don't like to see and that this continues. I mean I feel that to have a full and complete Council without any restrictions... we can work together, but I do understand.. your point as well. So I just wanted to let you know that but we really do care... staff is ...cares as well and basically we want to ensure that you're okay, but at the same time that staff realizes that..we care as well for them and ... we don't want ..to be liable in any way shape or form as well. So... I'm going to just put that out there.

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Hopefully, we'll revisit this again in in the coming... next... time around and we hope for the best. Okay. All right. All right.

Vice Mayor Proaño: May I, through the mayor? It sounds concerning... Councilmember DiGiovanni - for stress to do these - actually what are they? Are they just online things?

Zimmerman: We scheduled, I think, in person, to have it, to have it in-person, but we can definitely accommodate if they need to have online trainings as well.

Proaño: Well, there's an option - online. Maybe it won't be so stressful.

DiGiovanni: I'm under medical care and because of not having due process because ... I was not given a chance to on my own to defend myself and I ended up in ICU because of all this, and... it's pretty stressful on me, and if you felt in my shoes, which I know everything, then I know that that there has been instances - I'm not pointing any fingers, especially at you, but other people that have come into community centers yelling ... that I've done something that I didn't that was recently that, right before I went into the ICU, and that...I'm pointed out as me -- I don't want to get into it right now because I really should just be quiet, because I'll start crying, and that I sent a letter saying that my health was at risk, and I almost died. So, I'm sitting here with still blood clots. Stress and blood clots don't mix together -- it will kill you. And I had surgery, emergency surgery. That's what I'm saying. And I sat here and tried to participate and didn't go to Progress Seminar and what have you. But anyway, I probably should just not say anything. But I'm doing it out of respect to tell you about the medical because I'm not lying, and it was pretty severe. It's still severe.

Sylvester: All right. Well, thank you... thank you for the recommendations. Thank you for the inquiry, Vice Mayor... in the sense of trying to come up with alternatives and ...and letting Councilmember DiGiovanni know that we're doing the best that we can. And thank you Councilmember DiGiovanni for ... providing your information as well and... we hope for the best.

DiGiovanni: Respectfully, I wanted to answer not and not sit here and not answer.

Sylvester: All right. Thank you. So let's move ahead.

Staff

City Manager Piccolotti declared May as Water Awareness Month and informed the Council that Water Awareness and Public Works Week will be celebrated together at the upcoming City Council meeting. Piccolotti also reminded everyone that the Shine Event will be held on Saturday, May 16, from 10:00 AM to 4:00 PM at Gellert Park.

ADJOURNMENT:

Mayor Sylvester adjourned the meeting at 10:38 P.M. in memory of Larry Joseph Mazzola and Lawrence M. Stefani.

Approved as submitted, this _____ 8th _____

day of _____ June _____ 2026 _____.

Glenn R. Sylvester
Mayor



City Clerk