

CITY OF DALY CITY
MINUTES – REGULAR MEETING – CITY COUNCIL
NOVEMBER 24, 2025

Visit <https://www.youtube.com/@DalyCityGov/streams> to view the City Council meeting

CALL TO ORDER:

Mayor Daus-Magbual called the regular meeting to order at 7:08 P.M. and read the City's Land Acknowledgement:

The City of Daly City acknowledges that we are on the ancestral lands of the Ramaytush (rah-my-toosh) Ohlone (O-lon-ee) peoples. We recognize their enduring connection to this region and honor their history, culture, and contributions. As the Indigenous protectors of this land, we affirm their sovereign rights as the original inhabitants of this land and pay respects to the Ancestors, Elders, and Relatives of the Ramaytush Ohlone peoples.

ROLL CALL: Councilmembers Present
Dr. Roderick Daus-Magbual, Mayor
Glenn R. Sylvester, Vice Mayor
Pamela DiGiovanni
Juslyn C. Manalo
Teresa G. Proaño

Staff Present
Thomas J. Piccolotti, City Manager
Rose L. Zimmerman, City Attorney
K. Annette Hipona, City Clerk

APPROVAL OF MINUTES:

Regular Meeting of October 27, 2025

It was moved by Councilmember Manalo, seconded by Councilmember Proaño, and carried to approve the minutes of October 27, 2025, as amended.

Regular Meeting of November 10, 2025

It was moved by Councilmember Manalo, seconded by Councilmember Proaño, and carried to approve the minutes of November 10, 2025.

APPROVAL OF AGENDA:

It was moved by Councilmember Manalo, seconded by Councilmember DiGiovanni, and carried to approve the agenda.

Note on Public Comments:

To provide public comments, members of the public have the option to- 1) attend in person, 2) email the City Clerk, or 3) submit comments through the public comment portal on the City's website. Persons with disabilities who require auxiliary aids or services in attending or participating in this meeting are instructed to call the office of the City Clerk at 991-8078 prior to the meeting.

CITY OF DALY CITY
MINUTES – REGULAR MEETING – CITY COUNCIL
NOVEMBER 24, 2025

ORAL COMMENT:

Nurses from Seton Hospital raised serious concerns about ongoing mismanagement and unsafe working conditions within the facility. They brought attention to key issues, including understaffing, inadequate emergency medical equipment, and the failure to comply with CDPH guidelines and staffing ratios laws. Additionally, they noted that inexperienced nurses are often compelled to train new graduates, while management pressures staff to complete their duties even after their shifts have ended, without any overtime compensation. Long shifts frequently leave nurses without adequate support, as they handle an excessive number of patients. The speakers emphasized that these challenging circumstances not only endanger the safety of nurses themselves but also put patients at risk. The toll on staff has been both mental and physical. Moreover, nurses raised the issue of recruitment and retention of experienced professionals, pointing out that wages and benefits at Seton are 20% lower than those at other hospitals in the area. They are urging management, AHMC, to respect and support their nursing staff by ensuring adequate staffing levels and fostering a safe work environment. Some expressed that Seton plays a vital role in the community, being the only hospital in the area. Speakers thanked the Council for their attention and urged them to support Seton's nurses.

Jennifer Flowers
Sharif Adam
Karen Davy

Alden Poh
Cielita Capistrano
Reanna Felix

CONSENT AGENDA:

It was moved by Councilmember Proaño, seconded by Councilmember DiGiovanni and carried to approve the consent agenda except item #4, which was pulled for discussion.

Resolutions:

Fiscal Year 2025 Annual Report on Collection and Use of Developer Public Facility Fees

Assistant City Manager/Interim Director of Finance & Administrative Services Tim Nevin provided the staff report and addressed questions regarding whether the City can increase its developer public facility fees and the process for establishing new fees.

It was moved by Councilmember Manalo, seconded by Councilmember DiGiovanni and carried by voice vote to adopt the resolution.

Resolution 25-157, Approving Fiscal Year 2025 Annual Report On Collection And Use Of Developer Public Facility Fees

Authorize City Manager to Execute Amendment No. 2 to the Funding Agreement with the City/County Association of Governments of San Mateo County for the Construction Phase of the Smart Corridor Extension Project

Resolution 25-158, Authorizing Amendment No. 2 To The Funding Agreement With The City/County Association Of Governments Of San Mateo County For The Construction Phase Of The Smart Corridor Project

Accept and Appropriate \$2,500 from North East Medical Services for Sponsorship of the Walk-About Program

CITY OF DALY CITY
MINUTES – REGULAR MEETING – CITY COUNCIL
NOVEMBER 24, 2025

Resolution 25-159, Accepting And Appropriating \$2,500 From North East Medical Services For Sponsorship Of The Walk-About Program

Adopt Resolution to Supersede and Amend Recurrent and Part-Time Hourly Rates Schedule in Accordance with City Council Adopted Minimum Wage

Resolution 25-160, To Amend The Recurrent And Part-Time Hourly Rates Schedule In Accordance With The City Council Adopted Minimum Wage, Supersede Resolution No. 24-161, And Establish The 2026 Minimum Wage Adjustment Pursuant To Ordinance No. 1425

Set Time and Place of Public Hearing - Amending Chapter 2.16 of the Daly City Municipal Code Re: Arts and Culture Commission (Set Time: 12/8/25)

Resolution 25-161, Setting Time And Place Of Public Hearing For Proposed Ordinance Amending Daly City Municipal Code Chapter 2.16 Re: Arts And Culture Commission

Set Time and Place of Public Hearing – Amend Chapter 2.20 of the Daly City Municipal Code Re: Recreation Commission (Set Time: 12/8/25)

Resolution 25-162, Setting Time And Place Of Public Hearing For Proposed Ordinance Repealing And Replacing Daly City Municipal Code Chapter 2.20 Recreation Commission

Authorize Real Estate Purchase Agreement with City and County of San Francisco for Land Required of the Vista Grande Drainage Basin Improvement Project

Resolution 25-163, Authorizing Execution Of A Real Estate Purchase Agreement With Y And County Of San Francisco For Land Required Of The Vista Grande Drainage Basin Improvement Project

Authorize License Agreement with the City and County of San Francisco for the Construction Staging Area of the Vista Grande Drainage Basin Improvement Project

Resolution 25-164, Authorizing Execution Of License Agreement With The City And County Of San Francisco For The Construction Staging Area Of The Vista Grande Drainage Basin Improvement Project

Authorize License Agreement with the City and County of San Francisco to Construct a new Lake Merced Overflow Structure for the Vista Grande Drainage Basin Improvement Project

Resolution 25-165, Authorizing Execution Of License Agreement With The City And County Of San Francisco To Construct A New Lake Merced Overflow Structure For The Vista Grande Drainage Basin Improvement Project

END OF CONSENT AGENDA

ORDINANCES

Second Reading, Ordinance No. 1484, Repealing and Replacing Chapters 15.00, 15.08, 15.10, 15.12, 15.14, 15.16, 15.20, 15.22, 15.24, 15.32, 15.60, and 15.65 of Title 15 of the Daly City Municipal Code, Re: Building Code

CITY OF DALY CITY
MINUTES – REGULAR MEETING – CITY COUNCIL
NOVEMBER 24, 2025

It was moved by Councilmember Proaño, seconded by Councilmember DiGiovanni, and carried by unanimous roll call vote to adopt the ordinance.

Ordinance 1484, Repealing and Replacing Chapters 15.00, 15.08, 15.10, 15.12, 15.14, 15.16, 15.20, 15.22, 15.24, 15.32, 15.60, and 15.65 of Title 15 of the Daly City Municipal Code

REPORTS:

Council Committee

Bayshore Revitalization (Sylvester/Manalo)
Housing Endowment and Regional Trust (HEART) (Sylvester)
Affordable Housing (Sylvester/Manalo)
San Mateo County Mosquito and Vector Control District (Sylvester)
Peninsula Clean Energy (PCE) (Daus-Magbual)

Council

Councilmember Proaño reported on the following events: the Daly City Colma Chamber of Commerce Bowling event, recognizing the Chamber for raising scholarship funds for Daly City and Colma graduates; the opening of passport services, congratulating the Office of the City Clerk; the annual Doelger Senior Center Pancake Brunch, along with Police and Fire staff, congratulating Denise, Opal, and the Recreation staff, and thanking Lucky's Store on Mission Street for donating pumpkins; the Craft Fair, acknowledging the seniors and the Doelger quilting club; Serramonte's tree-lighting event along with Councilmember Manalo, giving kudos to the Fire and Police staff members and Serramonte Center for their efforts; the Illegal Dumping Task Force meeting along with 15-20 staff members, thanking Assistant to the City Manager Ramos; and the Council of Cities Dinner at Half Moon Bay, along with Councilmember Manalo, acknowledging the speaker and the other cities for their participation. Councilmember Proaño highlighted upcoming events, including the Frosty Snow Fest event by the Recreation Department on December 6th, featuring arts and crafts, cookie decorating, music, and a special guest; and Pacific Islands Together's 10th annual event at Bayshore Elementary School on December 20th.

Councilmember DiGiovanni reported on the following events: the Craft Fair, noting the various arts and crafts, the music, and the intergenerational crowd at the event; and the Pancake Brunch, an event that raises funds for the youth through the Dream Scholarship, and acknowledging Police and Fire staff for their attendance.

Vice Mayor Sylvester recognized Councilmember Proaño for her continuous support of vendors at various City events and for her contributions towards raffle prizes. Sylvester also recognized Councilmember Proaño for her involvement in the Illegal Dumping Task Force and for documenting instances of illegal dumping around the City. The Vice Mayor reminded everyone of Daly City's iHelp program, which allows community members to report these types of issues and track their status. Sylvester recommended Seafood City's Midnight Madness event as a fun experience that caters to the city's youth.

Councilmember Manalo reported attendance at the following events: the CAFE age-friendly event, Light Up Your Life, in Brisbane, along with Tita Perla Ibarrientos, Leilani Ramos, and Marie Villarosa, discussing various City programs, recognizing the City's volunteers and volunteer program as a model, and where Manalo was a speaker; the tree-lighting event in Serramonte, acknowledging the Daly City firefighters for bringing the Christmas spirit; a meeting with Mid Peninsula staff, sharing information about the housing opportunities at Midway Village, and reported on working with Mid Peninsula to ensure the

CITY OF DALY CITY
MINUTES – REGULAR MEETING – CITY COUNCIL
NOVEMBER 24, 2025

residents know about such opportunities; the Council of Cities Dinner at Half Moon Bay, alongside her daughter, where there were discussions around innovative farming; a celebration with the Malasakit Association for their Heritage Night; PBRC's Thanksgiving Giveaway, alongside her family, Fire and Police staff, where 400 gift cards were given to those in need; All In SF's Children's Day at Daly City's Classic Bowl featuring a toy drive; and the Working Families convention, along with Councilmember Hamilton, to see what other cities are doing in terms of immigration and housing. Manalo reported she will be bringing an initiative to the Council in the future aimed at supporting the City's older adults. Manalo thanked the California Nurses Association for reaching out and sharing their stories and expressing their concerns during public comment, and acknowledged the Council and City Manager Piccolotti for moving public comments to the beginning of Council meetings.

Mayor Daus-Magbual highlighted Seafood City's late-night events, including those on November 28, featuring DJ Jayou, MC Fran Boogie, and DJ Umami, and on November 29, featuring MC Preach, DJ wsgoodshell, DJ Rick Lee, and DJ Shortkut, and acknowledged Seafood City for fundraising for those affected by the floods in the Philippines. The Mayor announced that tickets for the annual production of The Nutcracker by the Westlake School of Performing Arts are available at artistsinmotionbayarea.org and will take place at the San Mateo County Performing Arts Center on December 13 and 14. Dr. Daus-Magbual noted that the Council will have its regular meeting on Monday, December 8th, followed by the City Council Reorganization on December 9th.

Councilmember Manalo looked forward to seeing The Nutcracker production from the Westlake School of Performing Arts, recognizing the young performers, including the Mayor's daughter, for their dedication. Manalo also looked forward to Seafood City's late-night events, which take place from 8 PM to midnight. Councilmember Manalo wished Mayor Daus-Magbual a Happy Birthday.

Staff

City Manager Piccolotti announced that City Hall will be closed on Thursday and Friday in observance of the Thanksgiving holiday. Piccolotti also announced upcoming events, including the employee tree-lighting event at City Hall on December 4th at 3:30 PM, followed by the Commissioners Dinner at Westlake Joe's at 5 PM.

ADJOURNMENT:

Mayor Daus-Magbual adjourned the meeting at 8:38 P.M. in memory of Donna Alban, Marico Enriquez, Dr. Ma, and Nicholas Ray Dandridge.

Approved as submitted, this 8th

day of December 2025.

Dr. Roderick Daus-Magbual

Mayor


City Clerk