

CITY OF DALY CITY
MINUTES – SPECIAL MEETING – CITY COUNCIL
SEPTEMBER 23, 2025

Visit <https://www.youtube.com/@DalyCityGov/streams> to view the City Council meeting

CALL TO ORDER:

Mayor Daus-Magbual called the regular meeting to order at 7:01 P.M. and read the City's Land Acknowledgement:

The City of Daly City acknowledges that we are on the ancestral lands of the Ramaytush (rah-my-toosh) Ohlone (O-lon-ee) peoples. We recognize their enduring connection to this region and honor their history, culture, and contributions. As the Indigenous protectors of this land, we affirm their sovereign rights as the original inhabitants of this land and pay respects to the Ancestors, Elders, and Relatives of the Ramaytush Ohlone peoples.

ROLL CALL: Councilmembers Present
Dr. Roderick Daus-Magbual, Mayor
Glenn R. Sylvester, Vice Mayor
Pamela DiGiovanni
Juslyn C. Manalo (joined remotely, per AB 2449)
Teresa G. Proaño

Staff Present
Thomas J. Piccolotti, City Manager
Rose L. Zimmerman, City Attorney
K. Annette Hipona, City Clerk

PRESENTATIONS:

Daly City Public Library Associates (DCPLA) Grant to the Daly City Public Library
(Clayton Koo, Board President of DCPLA)

Grand Boulevard Initiative Update
(Nicholas Yee, SamTrans Senior Planner; Michaela Petrik, SamTrans Government & Community Affairs; Jess Manzi, San Mateo County Transportation Authority; and Jake Buffenbarger, Caltrans)

APPROVAL OF MINUTES:

Regular Meeting of September 8, 2025

It was moved by Councilmember Manalo, seconded by Councilmember DiGiovanni and carried to approve the minutes of September 8, 2025, as amended.

APPROVAL OF AGENDA:

It was moved by Councilmember Manalo, seconded by Councilmember Proaño and carried to approve the agenda.

Note on Public Comments:

To provide public comments, members of the public have the option to- 1) attend in person, 2) email the City Clerk, or 3) submit comments through the public comment portal on the City's website. Persons with disabilities who require auxiliary aids or services in attending or participating in this meeting are instructed to call the office of the City Clerk at 991-8078 prior to the meeting.

CITY OF DALY CITY
MINUTES – SPECIAL MEETING – CITY COUNCIL
SEPTEMBER 23, 2025

CONSENT AGENDA:

It was moved by Vice Mayor Sylvester, seconded by Councilmember Proaño and carried to approve the consent agenda, with exception of items 10 and 11, which were pulled for discussion.

Resolutions:

Authorize the City Manager to Execute an Amendment to the Professional Services Agreement with Zoon Engineering for Construction Management and Inspection Services for the Northern Cities Smart Corridor Expansion Project

Resolution 25-128, Authorizing Amendment #1 To The Professional Services Agreement With Zoon Engineering For Construction Management And Inspection Services For The Northern Cities Smart Corridor Expansion Project

Authorize the City Manager to Execute Amendment No. 10 to Service Agreement for the Daly City Bayshore Shuttle

Resolution 25-129, Authorizing Execution Of Amendment No.10 To Service Agreement For The Daly City Bayshore Shuttle

Accept and Appropriate a \$17,000 Grant from the Daly City Public Library Associates

Resolution 25-130, Accepting And Appropriating Grant From The Daly City Public Library Associates

Amend the Professional Services Agreement with HDR Engineering, Inc. for Project Management Services

Resolution 25-131, Authorizing Amendment Of Professional Services Agreement With HDR Engineering, Inc. For Project Management Services

Affirm the Adoption of Project Bid and Contract Documents for the Vista Grande Drainage Basin Improvement Project

Resolution 25-132, Affirming The Adoption Of The Project Bid And Contract Documents Including The General Conditions For The Vista Grande Drainage Basin Improvement Project

Approve Proposed Placement and Assignment of Economic and Community Development Professional Staff Association (ECDPSA) Bargaining Unit Classifications into the Miscellaneous/Unrepresented Group

Director of Human Resources Natalie Sakkal provided the staff report and addressed questions on how the proposal would affect the bargaining unit.

It was moved by Councilmember Manalo, seconded by Councilmember Proaño and carried by voice vote to adopt the resolution.

Resolution 25-133, Approving Proposed Placement And Assignment Of Economic And Community Development Professional Staff Association Bargaining Unit Into The Miscellaneous/Unrepresented Salary Group

CITY OF DALY CITY
MINUTES – SPECIAL MEETING – CITY COUNCIL
SEPTEMBER 23, 2025

Approve Resolution and Letter Supporting the Allocation of Affordable Units within the SamTrans Colma Park and Ride Redevelopment

Charla Gomez, SamTrans Manager, gave a presentation outlining plans for the Colma BART transit-oriented development (TOD) site, which aims to explore creative ways to provide affordable housing. Charla addressed questions surrounding the project, such as the number of market-rate units being proposed, the size of the units, whether units will be available for rent or for sale, plans for incorporating green spaces, retail, and communal areas, details about parking availability, and the height of the proposed structure.

It was moved by Mayor Daus-Magbual, seconded by Councilmember Manalo and carried by voice vote to adopt the resolution.

Resolution 25-134, Supporting the Allocation of Affordable Units within the SamTrans Colma Park and Ride Lot Redevelopment

COMMUNICATIONS:

Consideration of Proposed Community Workforce Agreement (CWA) (Manalo & Daus-Magbual)

Councilmember Manalo provided background on the proposed CWA and thanked Mayor Daus-Magbual for co-sponsoring the proposal. Manalo emphasized the CWA's significance for the community and taxpayers, highlighting its potential to maximize the public good. Manalo discussed the proposal's aims to provide high-quality infrastructure, create good jobs, promote project efficiency, advance equity goals, and reinforce the workforce pipeline – all of which serve to strengthen the local economy.

The Council discussed the proposal, taking into account its potential impacts on the community and labor unions. They highlighted the benefits of the CWA, including the creation of opportunities for residents, its advancement of apprenticeships and skilled tradespeople, its message of solidarity with unions, and its advocacy for fair wages. However, concerns were raised, such as the short notice given for the proposal, the need to ensure equity across all trades, and whether the language requested by the Nor Cal Carpenters Union (Nor Cal) is included in the CWA. Throughout the discussion, the Council reaffirmed its support for union labor and workers.

The following speakers, members of the Building and Construction Trades, expressed support for the proposed CWA and urged the Council to approve the agreement as presented. They outlined the benefits of CWAs, including ensuring efficiency of infrastructure projects, cost stabilization, and timely project completion without increasing construction costs or reducing competition. Proponents identified socio-economic impacts to individuals and their families, including: promotion of job quality, competitive wages, and safe working conditions that attract skilled workers; advancement of apprenticeship training and management programs, which strengthen career pathways, address labor shortage, and foster workforce development; preferences for local hiring and promotion of diversity in the workforce; access to debt-free training and other opportunities for all walks of life including disadvantaged communities; and mechanisms such as no-strike, no lockout to ensure continuity of work. Speakers noted that a CWA symbolizes the City's solidarity with labor workers and acts as an insurance policy for workers, employers, and taxpayers. It was also pointed out that the CWA remains open for signature by all labor groups, and individuals covered by these agreements are more likely to receive health care coverage. Speakers expressed their gratitude to Mayor Daus-Magbual and Councilmember Manalo for their sponsorship, thanked the Council for its consideration of the agreement, and acknowledged the staff for their efforts.

CITY OF DALY CITY
MINUTES – SPECIAL MEETING – CITY COUNCIL
SEPTEMBER 23, 2025

Bart Pantoja, Building Trades
Anthony Nuanes, SMBCTC
Eric Tassio, Plumbers Union 467
Chris Bufka, IBEW Local 617
Peter Lang, Building Trades of San Mateo County

Richard Campbell, IBEW Local 617
Tom Trager, SMART Local 104
Max Schaumkel, IBEW Local 617
Julie Lind, San Mateo Labor Council

Juan Espinoza, Nor Cal Carpenters Union Local 217, voiced concerns about the proposal, stating that Nor Cal will not endorse the agreement since it was negotiated without their participation. Juan noted that the proposal does not cover various types of construction work and fails to represent many workers across different trades. Juan requested tabling the item and relayed Nor Cal's willingness to discuss the establishment of inclusive labor standards.

The Council deliberated the proposal, discussing funding sources, the inclusivity and fairness of the CWA, and allowing time for the trades and unions to discuss the proposal. Councilmember Manalo addressed questions, including which cities have adopted a CWA, whether the CWA applies to private or public projects, communications between the City and Nor Cal, the status of Nor Cal's policy request, and made a distinction between the current proposal and Nor Cal's original request. City Manager Piccolotti expressed hope that staff can continue the dialogue and exchange of information with Nor Cal, with the goal of presenting an item to the Council in the future.

Bart Pantoja addressed questions concerning pile driving work, the \$1,000,000 project threshold, the difference(s) between a CWA and a PLA, which projects fall under the CWA, how the policy supports veterans, the inclusivity of the CWA, and whether the Building Trades and Nor Cal are open to meet for further discussions.

Mayor Daus-Magbual provided Nels Delander time to give public comment.

Nels Delander, Nor Cal Carpenters Union, raised concerns about the lack of labor harmony in the current proposal, primarily because Nor Cal has not been included in the negotiations. Nels requested that the item be tabled, allowing for the possibility of reaching a tri-party agreement among the Building Trades, the City, and Nor Cal.

Mayor Daus-Magbual thanked everyone who attended the meeting and expressed appreciation for the fruitful conversation.

It was moved by Councilmember Manalo, seconded by Mayor Daus-Magbual and carried by the following roll call vote to adopt the resolution:

Ayes:	Manalo, Proaño, Daus-Magbual
Noes:	Sylvester
Abstained:	DiGiovanni

Resolution 25-135, Approving a Community Workforce Agreement between the City of Daly City and the San Mateo County Building and Construction Trades Council, Along with Affiliated Unions

REPORTS:

Council Committee

San Mateo County Mosquito & Vector Control District (Sylvester)

CITY OF DALY CITY
MINUTES – SPECIAL MEETING – CITY COUNCIL
SEPTEMBER 23, 2025

Council

Councilmember DiGiovanni reported attendance at Daly City's ¡Pachanga celebration, commended staff, and acknowledged the performers.

Vice Mayor Sylvester reported attendance at Daly City's ¡Pachanga event alongside his grandchildren, and acknowledged City Manager Piccolotti.

Mayor Daus-Magbual thanked Vice Mayor Sylvester and Councilmember DiGiovanni for representing the Council at ¡Pachanga and gave a shout-out to the Recreation staff and the community for their participation. The Mayor reported on returning from a trip to Osaka, Japan, alongside Councilmembers Manalo and Proaño. The Councilmembers visited Daly City's Sister City, Izumisano, to participate in the US-Japan Sister Cities Summit and the World Expo in Osaka; summit themes included celebrating legacies and focused on the concepts of "Bridge, Re-imagine, and Empower." Dr. Daus-Magbual recognized the hospitality provided by Izumisano Mayor, Chiyomatsu, and the people of Izumisano towards the Daly City delegation.

Councilmember Proaño reported on the City's visit to Osaka, Japan, particularly to Sister City, Izumisano. Proaño spoke about the kindness and hospitality of the Japanese people, reporting on the delegation being taken on a tour of Izumisano's landmarks, and summit participants being treated to an amazing show and dinner by their hosts. Proaño called the trip a beautiful experience, in being able to travel with her colleagues to its Sister City, which has marked similarities to Daly City. The delegation also attended the Expo in Osaka, featuring a presentation for the USA, Japan, and other countries, along with over 800,000 participants.

Councilmember Manalo reported on the Council's trip to Osaka, Japan, and acknowledged Mayor Chiyomatsu and the people of Izumisano for being so welcoming to the Daly City delegation, and pointed out the similarities between Daly City and Izumisano. Manalo also recognized Izumisano for hosting the international US-Japan Summit this year. She noted the delegation was able to learn so much from other Sister City relationships during their visit, including ways to build a partnership, such as having cultural exchanges or economic impacts. Manalo reported on the Daly City delegation also attending the World Expo in Osaka.

Mayor Daus-Magbual spoke about the events during the Izumisano trip, including the Mayors event and gift exchange, the convening of all the Sister Cities, and the highlighting of Daly City as Izumisano's Sister City, calling it a memory of a lifetime. The Mayor acknowledged Assistant to the City Manager Ramos and Economic Development Specialist Manio for their efforts on the trip, as well as the Izumisano representatives who accompanied and translated for the delegation during their visit. The Mayor looked forward to the different ways in which Daly City and Izumisano can further connect, and referred to an exchange program for the youth and other types of cultural exchange. Dr. Daus-Magbual recognized former Mayor of San Antonio, Henry Cisneros, for providing the ending keynote speech at the summit.

Staff

City Manager Piccolotti reported on working with former Assemblymember Ting for an agreement with Caltrans regarding the Mission Corridor between San Jose Avenue and San Pedro Road. They are currently working with Caltrans as well as SamTrans to gain access to the corridor, allowing the City to perform basic maintenance in the area.

CITY OF DALY CITY
MINUTES – SPECIAL MEETING – CITY COUNCIL
SEPTEMBER 23, 2025

ADJOURNMENT:

Mayor Daus-Magbual adjourned the meeting at 10:30 P.M. in memory of Nani Wilson and David Paul Sieber.

Approved as submitted, this 13th
day of October, 2025.


City Clerk

Dr. Roderick Daus-Magbual
Mayor